

A U.S. 501(c)(3) Veteran Services Public Charity + Federal ID: 88-2217122

Policy Number: 1

Subject: Non-Discrimination

Effective / Approved by the Board of Directors Date: 6 August 2024

POLICY

The Purple Heart Project (PHP) does not unlawfully discriminate internally (in its administrative and program operations) or externally (in its recipients of services) on the basis of race, political orientation, religion, gender, sexual orientation, age, national origin, ethnicity, ancestry, marital status, veteran status, or mental or physical disability (as long as the mental or physical disability does not prevent recipients from safely engaging in hand tool woodworking or other activities consistent with the goals of the PHP) or any other status prohibited by applicable law in either the United States or the states there in.





